QUARTERDECK RESORT COTTAGES WEST UNIT RENTAL AGREEMENT

This Unit RENTAL AGREEMENT ("Agreement") is made and entered into on or before the DATE (the "Effective Date") by and between Gull Lake Rental Management, LLC, a Minnesota limited liability company, (the "Company") and the below identified owner(s) of the resort Unit as specified below, (collectively and jointly and severally referred to in this Agreement as "Owner").

OWNER NAME:		
ADDRESS:		
CITY:	STATE:	ZIP CODE:
EMAIL:		
CELL PHONE:		

- A. Owner has clear title and right to use the Unit located at: LOCATION (the "Unit").
- B The Unit is located within Common Interest Community Number 95, a Planned Community of Quarterdeck Resort Cottages West effective July 6, 2023 (hereafter referred to as "CIC"); and is subject to the provisions of Section 8 of the Declaration requiring that such Unit is used primarily for Commercial Resort Use as defined. Additionally, the use of such Unit is subject to the Governing Documents of the CIC, the Master Governing Documents of the Quarterdeck Resort Master Association, the county requirements, and all applicable governmental regulations.
- C. Company is the designated Qualified Rental Manager for the Rental Management Program as defined within the CIC.
- D. Owner wishes to participate in the Company's voluntary rental program with Company to offer Owner's Unit for rental under the terms and conditions set forth in this Agreement.
- E. The Company may engage an affiliated or unaffiliated third party (the "Manager") to manage and operate the rental program and to include the Unit in the inventory of Units available for rental to guests. All references to the Company in this Agreement refer to either the Company or Manager, acting as agent of the Company.
- NOW, THEREFORE, in consideration of the terms, conditions and the mutual covenants herein set forth, the parties agree as follows:
- 1. <u>Definitions</u>. Capitalized terms will have the meanings set forth below or are defined elsewhere in this Agreement.
- (a) "Association" means the Quarterdeck Resort Cottages West Association which is the Owners' association for the Unit at the Quarterdeck Resort, and its affiliated associations including the Quarterdeck Resort Master Association.
- (b) "Blackout Dates" means the dates established annually by the Company in accordance with Section 10(c) hereof which will not be available for Owner's use of the Unit in order that the Company may book guest business on those dates.
- (c) "Company" means Gull Lake Rental Management, LLC or its assigns, which may act through a Manager appointed by the Company to provide the services described herein as agent of the Company.
- (d) "Resort Unit Services" means the services provided by the Company in connection with the operation, maintenance, repair and renovation of the Unit, as provided in this Agreement.
- (e) "Daily Use Fees" means the fees charged by the Company when Owner requests daily housekeeping, linens, towels, small wares and toiletries for any day that an Owner or Owner's family or Owner's non-paying guests use the Unit.
- (f) "Declaration" means the Declaration of the plat and PUD of the Common Interest Community Number 95, a Planned Community for Quarterdeck Resort Cottages West filed on July 18, 2023 and amended on August 8, 2023, and the Master Declaration of Covenants, Conditions, Restrictions and Easements for Quarterdeck Resort filed August 1, 2022.
- (g) "Departure Cleaning Charge" means the mandatory cleaning, replacement of linens, towels, small wares and toiletries necessary to return the Unit to rental circulation following a stay in the Unit by Owner, Owner's family or Owner's non-paying guests.

- (h) "FF&E Reserve" means the reserve for periodic replacement of furniture, fixtures and equipment established by Section 5(b). This may or may not be implemented for any Unit at the discretion of the Company.
- (i) "Furnishings Package" means the furnishings, furniture, accessories, appliances, curtains, carpeting, wall coverings, kitchen small wares, kitchen equipment, technology equipment, bath and bedding accessories and linens, and such other personal Unit property initially purchased with the Unit from the contractor building the resort Units; provided by the developer as part of the sale of one of their resort Units; or approved property present within the Units upon purchase by Owner from a prior Unit Owner.
- (j) "Guest(s)" means any person or persons who rents the Unit, including complimentary Guests from the Company but excluding Owner and Owner's immediate family or Owner's non-paying guests.
- (k) "Guest Housekeeping Fee" means a fee that the Company shall have the right to implement at its sole discretion as a guest housekeeping fee that will serve to reimburse the Company in full or in part for the checkout/check-for cleaning of the Unit. This fee will be paid by the guest and is retained by the Company.
- (l) "Manager" means any company or individual appointed by the Company to provide operational and other management services described herein as agent of the Company.
- (m) "Marketing Services" means the brand and marketing services provided to the Unit by the Company, such as marketing, reservations, guest frequency programs and related accounting services.
- (n) "Net Room Revenue" means all revenue derived from the rental of the Unit (but not including food and beverage, spa services, in-room entertainment, parking, telephone, internet rental, resort fees, pet fees, marina fees, parking revenue, package component revenue added to enhance the marketing of rooms, or other incidental revenue incident to the rental of Unit in the rental program or any gratuities, state, local or other taxes paid by any Guest in the Unit in respect of his or her occupancy, and any other revenue that is not considered direct rent attributable to the Unit); less the average (or budgeted) percentage cost of credit card merchant service fees of the Resort; and less uncollected accounts receivable and walked guest expenses.
- (o) "Non-Routine Maintenance and Emergency Repair Charges" means the charges made by the Company for arranging and/or completing non-routine maintenance and emergency repairs to the Unit, as provided in Schedule A which may be changed from time to time.
 - (p) "Owner" means the owner of the Unit identified in the introductory paragraph of this Agreement.
 - (q) "Rate Structure" means the guest rental rate structure for the Unit, as further described in Section 4(b).
- (r) "Reinstatement Fee" means the administrative fee of Three Thousand Dollars (\$3,000), as may be adjusted by Company from time to time, charged to Owner and payable to Company in order to add a Unit back to the rental program after termination by Owner.
 - (s) "Rent" shall have the meaning ascribed to such term in Section 8.
 - (t) "Resort" shall mean Quarterdeck Beach Club Resort located on Gull Lake Minnesota.
- (u) "Resort Fee", this is a fee charged to a Guest to cover amenities usage of the Resort. This fee is set by the Company as a percentage of revenue charged to Guests or as a fixed dollar amount and is retained solely by the Company.
- (v) **"Set-up Fee"** means a fee assessed to the Owner at the inception of this agreement for the provision of initial linens and small wares when not in conformity with the Company standards for the rental program. Such fee shall be established annually by the Company and dependent upon the number of bedrooms and size of the Unit.
- (w) "Termination Fee" means the amount of Five Thousand Dollars (\$5,000) paid to Company as liquidated damages and not as a penalty, in the event Owner terminates this Agreement other than as allowed by Section 3(a) hereafter or at the expiration of any Term of this Agreement that is not renewed by the Owner.
- (x) "Transfer Fee" means an amount equal to Five Hundred Dollars and no/100 (\$500) when an Owner transfers their rights and obligations under this Agreement to another Owner.
 - (y) "Unit" means the Unit identified in Recitals.

2. Exclusive Rental. During the term of this Agreement, Owner agrees that the Company shall have the sole and exclusive right to rent the Unit to guests, subject to the terms and conditions of this Agreement. Owner shall not lease or arrange for any short-term or long-term rental of the Unit other than by referral of prospective Guest to the Company. In addition, Owner agrees not to accept any remuneration from any party other than the Company or Manager for rental of the Unit and agrees to refer to the Company all rental inquires during the term of the Agreement. Should Owner collect any money or other consideration directly for use of the Unit, the consideration shall be deemed Net Room Revenue and shall be subject to the rental revenue sharing with Company set forth at Section 8(b) with the Company's share remitted to Company within thirty (30) days of receipt by Owner. Failure to remit such revenue to Company may be considered a termination by Owner of this Agreement and subject to payment of the Termination Fee to Company pursuant to Section 1(w).

3. Term.

- (a) <u>Termination at End of Term</u>. The initial term of this Agreement shall be for three (3) years, commencing as of the Effective Date and ending on the third anniversary of the Effective Date, unless terminated earlier as provided in this Agreement. Upon expiration of the initial term, this Agreement shall be automatically renewed for additional terms of three (3) years on a rolling three year basis unless terminated as provided for herein. Owner or the Company, may with at least ninety (90) days prior to the expiration date of this Agreement or of any renewal period as the case may be, give written notice to the other party of its desire not to renew this Agreement. In such case, the Agreement shall terminate at the end of the then current year subject to the following provisions. Notwithstanding the provisions of anything within this Agreement to the contrary, in order to maintain the high standard and reliability of the Rental Program, any Confirmed Reservations after the termination of this Agreement must be honored by Owner unless such Guest(s) can be moved to another suitable Unit within the Rental Program in the sole discretion of the Manager. Should the Company have to compensate the Guest(s) for such relocation, Owner hereby agrees to reimburse Company for any costs of such relocation including reduced or lost revenue derived from the rental of the Unit plus the Resort Fee attributable to such revenue, and Owner will be subject to and must comply with all standards and other requirements contained within this Agreement until the last Guest reservation has been fulfilled. Alternatively, Owner may pay an amount equal to the gross rental of the Unit plus the Resort Fee attributable to such revenue without any other deduction for all Confirmed Reservations after the date of Termination of this Agreement in addition to any other fees or expenses of Owner provided for within this Agreement.
- (b) <u>Termination During Term</u>. Notwithstanding the foregoing, either party shall have the right to terminate this Agreement, in its sole and absolute discretion, with or without cause, upon one hundred eighty (180) days prior written notice to the other party. Owner may terminate this Agreement upon not less than one hundred eighty (180) days prior written notice to the Company provided Owner remits to Company the Termination Fee along with all other amounts due Company for periods of to the date of termination.
- (c) <u>Reconciliation of Account at Termination</u>. Upon any termination of this Agreement, the Company shall prepare a final reconciliation of accounts (including all sums owed under any provision of this Agreement) and a final settlement shall be accomplished between Owner and the Company within thirty (30) days of the Company's delivery to Owner of such final reconciliation.
- (d) Reinstatement Following Termination. If Owner thereafter wishes to reinstate this Agreement, Owner may request that the Company accept the Unit in the rental program, and the Company may, in its sole discretion, accept the Unit upon reinstatement of this Agreement, or the then current form of the Unit Rental Agreement offered by the Company to Unit Owners, and the payment to the Company of the then applicable Reinstatement Fee. Owner will be required, at the time of reinstatement, to upgrade the FF&E Furnishings Package, and return other Unit features to the original condition, so that the Unit is uniform in appearance and amenities with all other Units in the rental program. Owner shall also assure that the amount of funds for the Unit in the FF&E Reserve are the equivalent of the amount which would have been placed in the Reserve had the Unit been maintained in the rental program since the date it was purchased from Builder or resort. This clause applies in the event that the Resort has a Unit refurbishment reserve plan place for which it shall have the right but not the obligation to maintain.
- 4. <u>Rental Procedures</u>. The Company shall use its good faith efforts to rent the Unit in accordance with the following provisions:
- (a) Short Term Rentals. The Company agrees that it will offer the Unit for rent on any days not reserved by Owner on the Owner Usage Calendar. All rentals will be on a short-term basis, and the Unit shall not be rented to any one Guest for a period of thirty (30) or more days, without consent of Owner. Rentals may be arranged up to one year in advance by Company. The Company agrees to use best efforts to balance the number of nights rented in like kind Units, after accounting for guest preference and amount of owner usage.
- (b) <u>Rental Rates</u>. The Company has the exclusive right to establish and adjust, from time to time, the rental rates for the Unit without notice to Owner, and to rent the Unit for the rates that it considers appropriate, in its discretion, based upon

occupancy levels, seasonal demand, changes in operating costs, period of rental, group rate considerations, rates of competitive properties, and other prevailing market conditions.

- (c) <u>Collection of Accounts</u>. The Company shall collect rental revenue from Guests and shall provide all accounting services necessary for the collection of such room revenue. The Company and Owner shall jointly bear all in-house costs associated with the attempt to collect outstanding amounts due from Guests. In the event third party collection efforts are required, Company shall remit collections of Guest's Net Room Revenue less any and all collection costs, in accordance with Paragraph 8.
- (d) <u>Sales and Lodging Tax</u>. The Company shall collect all lodging, sales or other tax on rental income, from Guests, on behalf of Owner and will remit such to the respective governmental entity or agency to which such tax is due.
- 5. <u>Owner Responsibilities</u>. Owner shall be responsible for maintaining the following standards for the Unit during the Term of this Agreement:
- (a) <u>Unit Furnishings</u>. Owner shall, at Owner's sole expense, furnish and maintain the Unit consistent with the standards maintained by the Company for all Units in the Rental Management Program. Owner shall be responsible for the cost of replacing any item of the Unit Furnishings necessary to maintain the Unit in accordance with the Company's standards. Determinations of occupiable condition shall be within the absolute discretion of the Company. Owner understands and agrees that the Unit shall be required to comply with the standards for uniform standard of appearance of the Units in the discretion of the Company for so long as the Unit remains in the Rental Management Program. Owner agrees Company may replace missing or no longer useable items when essential to maintain occupancy at Owner's cost without Owner approval, up to a five-hundred dollars (\$500) expenditure per occurrence escalated annually by the amount of the national Consumer Price Index used by the Company for such determination. Owner shall not hold the Company or Manager responsible for repair, restoration, redecorating or other expenses arising as the result of the use of the Unit, including wear and tear, and acknowledges that such expenditures are Owner's responsibility. Owner shall not store any personal belongings in the Unit except in Owner's locked closet. Owner shall remove all personal belongings from the Unit, other than the items stored in Owner's locked closets, except during the days of Owner's personal use of the Unit. Owner is responsible for any lost, stolen or damaged personal belongings and Company shall have no obligation to Owner or Owner's family or personal guests.
- (b) <u>FF&E Reserve</u>. For the purpose of funding a reserve for the periodic replacement of the Unit's Furnishings Package (the "**FF&E Reserve**"), the Company will deduct from Owner's share of the Rent for the Unit in four monthly amounts in July through October's settlement statement based upon the monthly amount specified in Schedule A. In the event Owner's Rent does not exceed the amount due Owner after consideration of all charges to Owner, then Owner shall pay said amount to Company as part of the monthly settlement. All amounts in the FF&E Reserve maintained by the Company for all Unit Owners shall be held in a segregated account by the Company and used for the sole purpose of funding replacement of portions of the Unit's Furnishings Package. The Owner shall have no right to a refund of any amounts in the FF&E Reserve upon a sale or transfer of Owner's Unit, but the purchaser or transferee of the Unit shall receive the benefit of amounts held in the FF&E Reserve on behalf of the Owner's Unit at the time or times that the Company determines to make replacements of furnishings, fixtures and equipment. The Company shall in its sole discretion establish the implementation date and required amounts for this FF&E reserve program for each Unit.
- (c) Inspection of Unit. The Company shall, at least once annually, or more frequently as needed, inventory all furniture, fixtures, and equipment in the Unit, inspect the general condition of the Unit, and provide Owner with a written statement regarding the general condition of the Unit. Based upon such inspection, the Company shall assign an acceptable or unacceptable rating to the Unit. The term "acceptable" shall refer to those Units, which, in the sole judgment of the Company, meet the Company's rental standards and are in an, occupiable condition. If the Company assigns an unacceptable rating to the Unit, the Company shall deliver to Owner a written statement detailing the Company's requirements to make the Unit acceptable. Owner hereby authorizes the Company to undertake such actions as are necessary to comply with the Company's requirements and to charge Owner for any Non Routine Maintenance and Emergency Repair charge applicable.
- (d) <u>Unit Maintenance Standards</u>. Throughout the term of this Agreement, Owner shall be required to maintain and repair the Unit so that it shall comply at all times with the Company's standards for renting Units in the Rental Management Program. The Company shall undertake during the year (during low occupancy season), at Owner's expense, an annual deep general interior house cleaning, including carpets, upholstery, window washing, closets, shelves, cleaning filter, refrigerator and tile, of the Unit at a cost set forth in Schedule A, and billed in the month of July, which shall be paid from Owner's share of the Rent for the Unit in July. In the event Owner's share of the Rent does not exceed the amount due to Owner inclusive of such charges, Owner shall pay said amount as part of the monthly settlement. The Company shall provide all other seasonal maintenance and repair services in addition to other Resort Unit Services necessary to meet Company's acceptable standard, but except as specifically provided in this Agreement, Owner shall be responsible for payment of the costs of these services, in the amount provided in Schedule A. Company may direct Owner to prepay in advance the estimated cost of any repair or maintenance expenses incurred by third parties. The Company may refuse to rent the Unit if, in the Company's sole discretion, the Unit is not being maintained in a condition acceptable for the accommodations offered by the Company in the Rental Management Program.

- (e) <u>Failure to Maintain Unit</u>. In the event that Owner, either directly or through the FF&E Reserve, as applicable, does not fund the repair, refurbishing, upgrading or modifying the Unit as required, or does not respond to the Company's request for funding within thirty (30) days after such request is made, the Company may, at its option, terminate this Agreement with sixty (60) days notice to Owner. In the event of termination, the Company is only liable for Rent (as hereafter defined) due Owner up to the date of termination, offset by any charges or fees incurred by Company in said repair, replacement, refurbish, upgrade or modification of the Unit plus the Termination Fee and all costs of the Company incurred to collect any amounts due them including legal costs.
- (f) <u>Linen</u>, <u>Housekeeping and Unit Maintenance Supplies</u>. The Company shall provide all linen, towels and housekeeping services for the Unit on each day that it is occupied by Guests. Linen, Housekeeping and Unit Maintenance Supplies, are charged to the Owner for days that the Unit is occupied by Owner, Owner's family and Owner's non-paying guests and such services are requested by Owner or Owner's family and Owner's non-paying guests at the rate established by the Company, which may change from time-to-time. At the end of a stay by Owner, Owner's family or Owner's non-paying guests, a Departure Cleaning Charge shall be assessed by Company at the rate established in Schedule A. Company shall clean the Unit, replace linens and toiletries to return the Unit to the rental circulation. The Departure Cleaning Charge will not be assessed to the Owner upon the end of stay by paying Guests as such departure cleaning fees will be assessed directly to such Guests and the departure cleaning fee for such circumstances will not be considered Rent. An annual fee will be charged to Owner based upon the fees identified in Schedule A for annual linen replacement, kitchen small wares, furnace filters, light bulbs, guest supplies, and minor maintenance supplies.
- (g) <u>Damage to Unit</u>. Owner understands and agrees that, as a result of the rental of the Unit to Guests, damage to the Unit and its contents may occur, inadvertently or otherwise. The Company shall take reasonable steps to ensure that Guests leave the Unit in the same condition as received, normal wear and tear accepted. In the event of damage, breakage or theft by Guests, the Company shall take reasonable steps to see that the Guests responsible restore the breakage or damage as necessary, in a timely manner. If the Company is unable to obtain restitution from the Guest, the Owner shall be responsible for filing a claim with the insurance company for the Unit, and for any insurance deductible amount on the Unit plus any out-of-pocket costs incurred by Owner with respect to such damage which shall be Owner's sole expense without right of subrogation to Company or Company's agents.
- (h) Rental of Unit to Guests with Pets. Owner acknowledges and agrees that the Company may rent the Unit to Guests with pets pursuant to the terms of the Declaration and other Governing Documents of the Association. Owner acknowledges that use of the Unit by pets may result in potential damage, stains and odors. The Company will use its best efforts to clean and deodorize the Unit, but Owner acknowledges that it may not be possible to remove all traces of prior use of the Unit by pets. In the event Owner desires NOT to have the Unit rented to Guests with pets, Owner must designate the Unit as a "No Pet Unit" on the final page of this Agreement.
 - (i) Rental of Unit to Smoking Guests. All resort Units shall be non-smoking are designated as a non-smoking.
- (j) Insurance. Pursuant to the governing documents of the Quarterdeck Resort Master Association and the CIC and the provisions of this Agreement, Owner shall carry commercial liability insurance for his or her Unit as a rental Unit under a form of HO-6 insurance policy in a minimum amount of \$1 million and NO/100 Dollars (\$1,000,000.00) for liability coverage which may be inclusive of a commercial umbrella policy for such limits. Company shall be listed as an "Additional Insured" and Owner shall furnish Company a copy of Owner's policy or Certificate of Insurance for each renewal period, change in insurance and cancellation. Owner agrees that losses and replacement from theft, vandalism, liability, elements and acts of God shall be sole responsibility of Owner. Any injury to Guests that occur within the Unit shall be at the sole cost and expense of Owner and Owner hereby agrees to indemnify Company for any such injury or loss to Guests that occur within Owner's Unit.

6. Unit Costs, Expenses and Assessments.

(a) Owner agrees to pay all monthly mortgage payments (if any), real estate taxes, insurance payments, Association fees including those for use of the Resort Amenities as provided for in the Declaration and related Governing Documents and any Resort Unit ownership related fees, expenses or assessments promptly when due. Owner shall not allow title to the Unit to be encumbered by a lien for non-payment of fees or assessments due to the Association or the Company. In the event that any expenses, fees and/or assessments due pursuant to this Section 6 are not paid promptly when due, then the Company may, in its sole and absolute discretion and without notice or demand upon Owner, may either: (i) withhold and remit Owner's Rent (as hereinafter defined) to the parties for whom it is due until such funds are sufficient to bring the unpaid accounts current, or (ii) terminate this Agreement upon five (5) days prior written notice to Owner with Owner being responsible to remit to Company the Termination Fee plus all other fees and expenses due Company. The Company's decision to apply all or any portion of Owner's Rent (as hereinafter defined) to the payment of any expenses, fees and/or assessments pursuant to this Section 6 shall be made in the Company's sole and absolute discretion. In no event whatsoever shall the Company be obligated to apply any Owner's Rent (as hereinafter defined) to the payment of any expenses, fees and/or assessments or to advance any of its own funds for such purposes.

- (b) "Rental Marketing Fee". Owner is obligated to pay the Rental Marketing Fee as provided for in Sections 1.57 and 7.6 of the Master Declaration of Covenants, Conditions, Restrictions and Easements for Quarterdeck Resort. Notwithstanding the aforementioned obligation of Owner under this subsection and the Governing Documents thereunder, during the period of time for which Owner is in good standing under this Rental Management Agreement, Owner shall not have to separately pay for the Rental Marketing Fee to the Resort Owner and the allocation of Rent to the Company under this Section 8(b) shall be deemed to include the payment obligation by Owner to the Resort Owner of the Rental Marketing Fee. For any portion of a calendar year that the Owner is not in good standing under this Rental Management Agreement or for which the Rental Management Agreement has terminated (for any reason), the Owner shall be liable to the Resort Owner for the prorated amount of the Rental Marketing Fee for such year.
- (c) "Resort Amenities and Marina". Owner, Owner's family, and Owner's non-paying guests do not have access to the Resort Amenities and Marina unless they pay the Resort Fees as described in Sections 1.60 and 7.25 of the Master Declaration of Covenants, Conditions, Restrictions and Easements for Quarterdeck Resort, and complies with the rules and regulations of the Resort Owner. Notwithstanding the aforementioned restrictions, the Owner, Owner's family, and Owner's non-paying guests will have access to the Resort Amenities and Marina (subject to its rules and regulations) without having to pay the Resort Fees during the period of time Owner is in good standing under this Rental Management Agreement. The Company and/or Resort Owner has retained the right to refuse access of the Resort Amenities and Marina for any owner of a Unit, the owner's family and the owner's non-paying guests who have not executed (or maintained good standing of) a Rental Management Agreement with the Company. For purposes of this Agreement, a Unit owner's "non-paying guests" means a guest of a Unit owner who does not pay rental income to the Company under a Rental Management Agreement executed with the Unit owner.
 - 7. <u>Unit Rental</u>. The Company and Owner agree to the following:
- (a) <u>Maximize Rentals</u>. Company shall use its best efforts to maximize rentals of all Units. Company shall adjust rates and marketing efforts reasonable to the seasons and holidays based upon the sole discretion of Company.
- (b) <u>Discount Rates</u>. The Company shall have the right, in its sole and absolute discretion, to grant Guests a discount of up to one hundred percent (100%) of the daily gross rent in the event any repairs of the Unit are required during the period of occupancy or for other guest satisfaction issues with such discount reducing Rent for purposes of Section 8. The Company shall also have the right, in its sole discretion, to transfer the Guest renting the Unit to another Unit in the event the rebate is unacceptable to the Guest; provided that Owner shall be paid a pro rata portion of any rent received by the Company for the period in which Guest occupied the Unit.
- (c) <u>Forfeited Deposits</u>. All reservation deposits that are forfeited and captured, and all other related cancellation charges pursuant to the Company's cancellation policy shall be retained by the Company to reimburse it for its cost of marketing and initial booking.
- (d) <u>Confirmed Reservations Valid Upon Termination</u>. Termination of this Agreement for any reason shall not cancel any confirmed reservations for the Unit, and the reservations, if not transferable to another Unit, shall remain binding upon Owner with specific performance for satisfaction of the rental reservation enforced, and shall be binding on Owner's heirs, executors, legal representatives and assigns or transferee(s) after termination of this Agreement. See Section 3(a) for additional provisions pertaining to confirmed reservations after the date of Termination.
- (e) <u>Reservations</u>. All reservations, including Owner referrals, must be made through the Company so that they may be coordinated with other confirmed reservations. Owner shall schedule personal use of the Unit with the Company in accordance with Section 10(a) and will register with the Company upon Owner's arrival. No notice of reservations secured by the Company for Guests will be provided to Owner, except by specific request and subject to the discretion of the Company. Owner will not be able to occupy, use or enter the Unit during periods of time when the Unit has been rented, and will not be able to schedule occupancy of the Unit during periods of time when the Unit has been reserved unless the reservation can be moved to a similar Unit prior to the time of occupancy. IN ALL EVENTS, ACCESS TO THE UNIT SHALL BE COORDINATED BY THE COMPANY, INCLUDING ACCESS DURING OWNER'S USE OF THE UNIT.
- (f) <u>Photographs of Unit</u>. Owner shall allow the Company to photograph the interior and/or exterior of the Unit for marketing purposes. Such photographs shall be the sole Unit of the Company and may be used for marketing purposes.
- (g) <u>Changes in Rules</u>. The rules set forth in this Section may, at the discretion of the Company, be modified so long as reasonable notice of such changes is provided to Owner.
 - 8. **Rent.** The Company shall pay Owner out of the Net Room Revenue of the Unit as follows:

- (a) Monthly Profit and Loss. The Company will maintain a separate profit and loss statement on an accrual basis for the Unit on a monthly basis. The monthly statements shall include calculation of Net Room Revenue, the Daily Use Fees, and any deductions from the Rent to pay amounts owed by Owner under this Agreement.
- (b) <u>Calculation of Rent</u>. Within twenty (20) days following the end of each calendar month during the term, the Company shall calculate Rent to be paid to Owner for the prior month by:
 - i) Calculating Net Room Revenue;
- ii) The Net Room Revenue shall be allocated fifty percent (50%) to the Company and fifty percent (50%) to Owner as rent (such calculated amount referred to as "**Rent**").
- (c) <u>Payment of Rent to Owner</u>. Within thirty (30) days following the end of each calendar month during the term, the Company shall pay to Owner the Owner's share of Rent for the prior month, less:
 - i) FF&E Reserve payment;
 - ii) Departure Cleaning Fee and/or Daily Use Fees;
- ii) Amounts payable by the Owner under the Declaration and Governing Documents for Association Expenses and Assessments;
 - iii) Any Routine Maintenance Charges or Annual Deep Cleaning Charges owed;
- iv) Any Restoration of Utility Service Charges or Non-Routine Maintenance and Emergency Repairs Charges; and
 - v) Any other fees or expense as provided for within this Agreement.

Except as otherwise provided in this Agreement, the Owner shall be paid by check on or before the thirtieth (30th) day of the month following the month for which Rent is calculated. To the extent that the amount of Owner's Rent for any month is insufficient to offset the amounts owed by Owner to the Company, the Company shall send an invoice for the amount owed by Owner, and Owner shall pay the Company the amount owed within fifteen (15) days of receipt of the invoice.

9. <u>Limitation on Company's Duty to Owner</u>. Except as specifically provided herein, Owner acknowledges and agrees that the Company owes no duties of any kind to Owner, including, without limitation, duties of a fiduciary nature, and the Company's non-fiduciary duties shall be limited to the payment of Rent to the extent and as and when due, and the maintenance of accurate books of account with respect to Owner's Unit.

10. Owner's Use of the Unit. Owner and the Company agree that:

- (a) Owner Usage. Owner acknowledges that their use or the use by their family and non-paying guests are subject to the terms and conditions of this Agreement and Owner relinquishes all rights to use the Unit and further assigns the use of the Unit, except by prior reservation with Manager, and only if the Unit has not been rented for any portion of such period by the time a request for such reservation is received by Manager. Owner agrees to abide by the conditions of personal use as set forth by the Manager and County of Cass, specifically that personal use of the Unit will be limited to not more than 42 days between May 1 and November 1. Owner may request additional occupancy of the Unit for Owner's own personal use on an "as-available" basis (as solely determined by Manager) subject to certain business limitations imposed by Manager. Owner, Owner's family and non-paying guests of Owner reservation requests should be made as far in advance as possible, but not less than 13 months in advance of desired occupancy dates in order to assure that the Owner has first option on the selected dates. Requests for Owner, Owner's family, or non-paying guests of Owner reservations that are made less than 13 months in advance will be accommodated provided the unit has not been rented by the time the request has been made. Manager will attempt to accommodate Owner's requested occupancy dates provided Manager receives such written notice prior to the requested periods of occupancy and provided the Owner's unit has not already been rented for any portion of such period by the time the request has been made.
- (b) <u>Registration, Check-in and Check-out Policies</u>. Owner shall register at the front desk of the Resort located at Quarterdeck Beach Club Resort lodge or other location designated by the Company, in order to receive a key to Owner's Unit. Owner and his or her personal guests shall: (i) comply with any applicable arrival/departure requirements established by the Company for use of the Unit during holidays, special events, and peak occupancy periods; and (ii) comply with any established

check-in and check-out procedures and times. Owner shall not enter the Unit, nor use any common areas appurtenant to the Unit, nor permit any person, whether family member, repairman, or Owner's non-paying guests to do so, other than during previously reserved dates of occupancy by Owner, without prior notification to, approval of, and coordination with the Company. If Owner, Owner's family or Owner's non-paying guests fail to vacate by checkout times applicable to all tenants, Company may move a subsequent rental reservation from Owner's Unit to a comparable Unit in order to allow time for Owner's Departure Cleaning. However, if a Guest is placed in another Unit that rents for a higher rate or if any remuneration is paid or allowed to the Guest for such relocation, Owner will be charged the difference between the agreed rate and higher rental rate for length of Guests stay plus any remuneration paid or allowed to such Guest.

- (c) <u>Departure Cleaning and Daily Use Fees</u>. For any day that Owner, Owner's family or Owner's non-paying guests use the Unit, the Company will provide its standard daily housekeeping and cleaning services and supply the standard amenities (such as soap, shampoo, coffee, etc), to the Unit at Owner's request. In addition, the Company will provide any telephone switchboard service for internal and external calls from and to the Unit at no charge. The Company will charge the Daily Use Fee for such services for any day that Owner, Owner's family or Owner's non-paying guest, other than a Guest, uses the Unit and requests such service, in the amount provided in Schedule A. The Company may adjust the Daily Use Fee to reflect changes in the Company's costs of services. Regardless of whether daily housekeeping or cleaning services are requested, upon checkout by Owner, Owner's family or Owner's non-paying guest, Company shall conduct a Departure Cleaning and charge the Owner the Departure Cleaning Charge set forth at Schedule A.
- (d) <u>Credit Card Authorization</u>. In order to assure Owner's timely payment of any amounts that may be owed by Owner under this Agreement, Owner agrees to maintain a valid credit card authorization on file with the Company subject to PCA merchant service requirements. A form of credit card authorization will be provided by the Company to Owner. This card will be used to pay all expenses owed that are past due by 30 days from the date of the invoice and to immediately pay any incidental charges, including food, beverage, spa services, or in room entertainment used by Owner, Owner's family or Owner's non-paying guests during a stay at the Unit and charged to the Unit. The Company will mail Owner a copy of the receipt within thirty (30) days of each charge. Owner hereby authorizes the Company and Manager to access the credit established in this paragraph in order to meet Owner's financial obligations under this Agreement, including all charges and assessments set forth in Section 8.
- (e) <u>Alternative Accommodations</u>. The Company may, in its sole discretion, provide Owner with accommodation in another Unit with similar features in the event that it determines that the Owner's Unit is not available for any reason for Owner's use. Such accommodations under this subsection shall not be subject to Rent payments to the other Unit Owner.
- 11. <u>Use of Docks</u>. Use of Company or Resort docks by the Owner, Owner's guests on the lake is strictly limited as provided for within this agreement. The Owner and Owner's guests (collectively) can rent a Company-owned slip during such time that the Owner and/or Owner's guest(s) are in residence at his/her Unit, subject to availability. Company shall not be held liable for any injury or damage that may occur to Owner, Owner's family or Owner's non-paying guests while using the Company's docks and slips. Furthermore, Owner hereby agrees to indemnify Company for any injury or damage Owner, Owner's family or Owner's non-paying guests cause to others, to the property of others or to Resort property while using Company docks.
- 12. <u>Complimentary Use of Unit</u>. In an effort to continue to promote rental of the Unit and to familiarize representatives of corporate customers, travel agencies and promoters, airlines and other organizations with the Rental Management Program, the Company may, for up to six (6) nights per year, provide complimentary use of the Unit, without charge or expense, to anyone who in its sole discretion, the Company believes will serve the long term best interests and goal of maximizing the value of the Rental Management Program and the Unit; provided, however, that the Company will use its best efforts to ensure that complimentary use does not displace paying Guests.
- Rules, Regulations and Standards. Owner shall at all times abide by and comply with all rules and regulations established from time to time by the Company as well as those contained in the Association Governing Documents. Owner shall also ensure, at Owner's sole cost and expense, that the Unit shall at all times comply with all standards established from time to time by the Company and with all inspection reports and product improvement plans issued from time to time by the Company. Owner covenants and agrees not to interfere with, at any time, the employees, agents and/or contractors of the Company. Owner further agrees that, in order to maintain the uniform appearance of the Unit and maintain the quality standards of the Rental Management Program, he or she will not display any signs that are visible to the public from the inside or outside of the Unit.
- 14. <u>Limited Power of Attorney</u>. Owner does hereby irrevocably name, constitute and appoint the Company, its Manager, legal representatives, successors and assigns as Owner's attorney-in-fact for the term of this Agreement for the limited purposes of (i) providing Guests with full access to all areas associated with the Unit, (ii) causing Unit maintenance activities, utility service restoration and emergency repair services required to be undertaken promptly, (iii) issuing and signing confirmed reservations for the Unit, and (iv) taking any action, that may be lawfully permitted and required to evict any Guest.

15. **Assignment**.

- (a) Assignment by Company. The Company may assign this Agreement without Owner's consent to any affiliate of the Company or to any successor operator.
- (b) Assignment by Owner. Owner may not assign this Agreement, in whole or in part, except as provided elsewhere within this Agreement or as follows: (1) as a gift to a family member in a non-taxable transaction; (2) as a transfer in a non-taxable transaction to a trust or family limited partnership for estate planning purposes; or (3) with the prior written consent of the Company. Any transferee under this paragraph must first agree in writing to be bound by the terms and conditions of this Agreement for such assignment to be effective. Owner shall notify Company of Owner's intent to sell the Unit and will coordinate all showings through Company. Owner understands that Company reserves the right to refuse to show the Unit while it is occupied or to offer a discount to encourage a showing. In the event of any sale, or other hypothecation of any of Owner's interest in the Unit, the assignee of the Unit shall be required to enter into a new Unit Rental Agreement with Company under the terms and conditions of Company at such time of the contemplated transfer. Provided such assignee has entered into such an agreement with Company, Owner shall not be subject to the Termination Fee. Owner shall transfer title to the Unit "subject to reservations booked at the time of closing".
- 16. **Default by Owner.** If Owner shall default in the performance of Owner's obligations under this Agreement or fail to abide by the rules and regulations established from time to time by the Company and such default shall continue thirty (30) days after Owner's receipt of written notice from the Company detailing the default in question, the Company may, in addition to all other remedies available to the Company at law, lien against the Unit for the amount of fees and charges owed Company and its affiliates, terminate this Agreement and/or temporarily cease its efforts to rent the Unit pursuant to this Agreement until such time as Owner has cured the default or satisfied the deficiency; provided, however, if, as a result of such default, the Unit is not in a condition suitable for rental, the Company may immediately cease renting the Unit until such time as Owner's default is cured at Owner's expense. Any termination by Company due to a Default by Owner under this paragraph shall be subject to the Termination Fee. Provided further that following two defaults in any one calendar year, Owner shall no longer be entitled to a right to cure without written consent of Company.
- 17. <u>Default by Company</u>. If the Company shall default in the performance of its obligations under this Agreement and shall fail to cure such default within thirty (30) days after the Company's receipt of written notice from Owner detailing the default in question, Owner may, as its sole and exclusive remedy, terminate this Agreement by delivery to the Company of a written termination notice at any time prior to the date that the Company has cured the default in question. Owner may thereafter terminate this Agreement without having to pay the Termination Fee.
- 18. <u>No Guaranteed Rental or Rent.</u> OWNER ACKNOWLEDGES THAT THERE ARE NO RENTAL INCOME GUARANTEES OF ANY NATURE, NO POOLING AGREEMENTS WHATSOEVER, AND NO REPRESENTATIONS OTHER THAN WHAT IS CONTAINED IN THIS AGREEMENT. NEITHER THE COMPANY NOR MANAGER GUARANTEES THAT OWNER WILL RECEIVE ANY MINIMUM PAYMENTS UNDER THIS AGREEMENT OR THAT OWNER WILL RECEIVE RENTAL INCOME EQUIVALENT TO THAT GENERATED BY ANY OTHER Unit IN THE HOTEL.

19 Owner Acknowledgements.

- (a) OWNER UNDERSTANDS AND ACKNOWLEDGES THAT EXECUTION OF THIS AGREEMENT AND PARTICIPATION IN THE UNIT RENTAL PROGRAM IS VOLUNTARY, AT THE OPTION OF THE OWNER, AND IS NOT A REQUIREMENT OF OWNERSHIP OF THE UNIT. OWNER FURTHER ACKNOWLEDGES, REPRESENTS AND WARRANTS THAT NEITHER THE COMPANY NOR MANAGER, OR ANY OF THEIR RESPECTIVE OFFICERS, REPRESENTATIVES, EMPLOYEES, AGENTS, SUBSIDIARIES, PARENT THE COMPANY AND AFFILIATES HAS (i) MADE ANY STATEMENTS OR REPRESENTATIONS WITH RESPECT TO THE ECONOMIC OR TAX BENEFITS OF OWNERSHIP OF THE UNIT; (ii) EMPHASIZED THE ECONOMIC BENEFITS TO BE DERIVED FROM THE MANAGERIAL EFFORTS OF THE COMPANY OR MANAGER OR FROM PARTICIPATION IN THE UNIT RENTAL MANAGEMENT PROGRAM; (iii) MADE ANY SUGGESTION, IMPLICATION, STATEMENT OR REPRESENTATION, THAT ANY POOLING ARRANGEMENT WILL EXIST WITH PARTICIPANTS IN THIS PROGRAM OR THAT OWNER WILL SHARE IN ANY WAY IN THE RENTAL PROCEEDS OF OTHER UNIT OWNERS IN THE RENTAL MANAGEMENT PROGRAM; OR (iv) MADE ANY SUGGESTION, IMPLICATION, STATEMENT OR REPRESENTATION, THAT OWNER IS NOT PERMITTED TO RENT THE UNIT DIRECTLY OR TO USE OTHER RESERVATIONS AGENTS TO RENT THE UNIT.
- (b) PURSUANT TO THE TERMS OF ANY MANAGEMENT AGREEMENT THAT HAS BEEN OR MAY BE ENTERED INTO BY THE COMPANY WITH A MANAGER, EITHER THE COMPANY OR MANAGER MAY TERMINATE SAME IN ACCORDANCE WITH THE PROVISIONS THEREOF AND THEREFORE OWNER HEREBY ACKNOWLEDGES THAT THERE CAN BE NO GUARANTEE THAT MANAGER WILL OPERATE THE RENTAL MANAGEMENT PROGRAM THROUGHOUT THE TERM OF THIS AGREEMENT. THE EVENT OF A TERMINATION OF MANAGER AS THE OPERATOR SHALL NOT CONSTITUTE A DEFAULT UNDER THIS AGREEMENT AND THE COMPANY RESERVES THE RIGHT, IN ITS SOLE DISCRETION, TO REPLACE MANAGER WITH ANOTHER OPERATOR OF THE

COMPANY'S CHOOSING. ALL PROPERTIES SHALL BE LEASED AND MANAGED WITHOUT REGARD TO THE OWNER'S OR PROSPECTIVE TENANT'S SEX, RACE, COLOR, RELIGION, NATIONAL ORIGIN, HANDICAP, FAMILIAL STATUS OR SEXUAL PREFERENCE.

Quarterdeck Resort", "Quarterdeck Resort", "Beach Club on Gull", "Quarterdeck Resort Cottages", "Quarterdeck Resort Cottages West" and the other trademarks and service marks used by the Company (collectively, "Marks") have acquired valuable secondary meanings and goodwill in the minds of the hospitality trade and the public and that services and products bearing the name "Quarterdeck", "Quarterdeck Resort", "Quarterdeck Beach Club Resort" and the like, including any of the other Marks have acquired a reputation of high quality service. Without prejudice to this Agreement, Owner acknowledges that Owner has no claim to any right, title and interest in and to the Marks or any and all forms or embodiments thereof nor to the goodwill attached to the Marks in connection with the business, operations and goods in relation to which the same have been and may be used by Owner. The Company shall have the sole and exclusive right to use of the Marks for marketing and operation of the Resort, and Owner shall have no right to use such Marks at any time during or after the Term of this Agreement for any purpose except with the prior written consent of the Company. Owner will not at any time do or suffer to be done any act or thing which may, in any way, impair the rights of the Company in and to the Marks or which may affect the validity of the Marks or which may depreciate the value of such trade and service marks including any web site addresses, names or any of the other Marks or the established prestige and goodwill connected with any of the same.

21. <u>Miscellaneous Provisions</u>. This Agreement shall be subject to and contingent upon the following:

- (a) <u>Limitation of Liability</u>. Neither the Company nor Manager, nor any of their respective officers, representatives, employees, agents, subsidiaries, parent and affiliates shall be liable for any loss or damage to any person or Unit, including, but not limited to, Owner, Owner's family or Owner's non-paying guests, the Guests, the Unit and its equipment, furnishings and appliances, of any nature resulting from any accident or occurrence in or upon the Unit, or the building in which the Unit is a part, including but not limited to, any and all claims, demands, damages, costs and expenses (including, without limitation, attorneys' fees, judgments, fines and amounts paid or to be paid in settlement) resulting from: (i) the acts or omissions of Guests; (ii) wind, rain or other elements; or (iii) theft, vandalism, fire, earthquake, storm or other casualty; strikes, lockouts, or other labor interruptions; war, rebellion, riots or other civil unrest; or any other similar event beyond the control of the Company or Manager.
- (b) Entire Agreement; Amendments. The parties hereto agree and acknowledge that this Agreement, constitutes the entire Agreement between the parties with respect to the rental of the Unit, and there are no oral or written amendments, modifications, other agreements or representations. The Company may, no more frequently than once each year, upon at least sixty (60) days prior written notice to Owner, modify the services to be provided by the Company and/or adjust the charges payable for services provided for herein to reflect additions or changes in services provided by the Company generally to all Guests, and to reflect actual changes in the cost of providing services by the Company generally to all Guests. Except for this annual adjustment to services and charges, this Agreement may not be amended, supplemented, terminated or modified except with the prior written agreement of Owner and the Company.
- (c) <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the internal laws of the State of Minnesota, without giving application to principles of conflicts of laws, which shall control all matters relating to the execution, validity and enforcement of this Agreement.
- (d) <u>Dispute Resolution</u>. The parties to this Agreement shall endeavor in good faith to resolve any dispute, claim or other matters in question arising out of, or related in any way to this Agreement or breech thereof ("Claim"). If the parties fail to do so within ten (10) days after such dispute arises, a party must refer the Claim to non-binding mediation before, and as a condition precedent to, the initiation of any arbitration proceeding. Each party to the dispute agrees to participate in up to four hours of mediation. The mediator shall be selected by the parties, or if the parties are unable to agree on a mediator then any party can request the administrator of the Cass County District Court and/or similar person, to select a person from its list of qualified neutrals. The mediation shall be attended by employees or agents of each party having authority to settle the dispute. All expenses related to the mediation shall be borne by each party on its own behalf, including without limitation, the costs of any experts or legal counsel. All applicable statutes of limitations and all defenses based on the passage of time are tolled while the mediation procedures are pending, and for a period of 30 days thereafter.
- (e) If the dispute is not resolved within 45 days after the initial mediation session, either party may submit the matter to the "Approved Arbitrator" (as defined below) for binding arbitration under this Section. The parties and such Approved Arbitrator shall hold a hearing (which shall not exceed two (2) days in length) within thirty (30) days after the initial submission of the matter to such Approved Arbitrator, and the decision of the Approved Arbitrator shall be rendered within twenty (20) days after such hearing. The Approved Arbitrator shall have the power to equitably allocate the time for presentation of evidence between the parties. The arbitration shall be administered by the Approved Arbitrator and it shall not be necessary to file such arbitration with the American Arbitration Association. The Approved Arbitrator shall have the right, without limitation, to order specific performance and injunctive relief. Judgment upon the decision rendered by the Approved Arbitrator shall be final, binding

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and unappealable, and may be rendered and enforced in any court having jurisdiction thereof. The "Approved Arbitrator" shall be chosen by the administrator of the Cass County District Court and/or similar person, from a list of qualified neutral arbitrators. EACH PARTY ACKNOWLEDGES THAT THE PARTY IS KNOWINGLY WAIVING THE RIGHT TO A TRIAL BY JURY RELATING TO ALL CLAIMS.

- (f) <u>Authority of Single Owner</u>. Recognizing the fact that there may be several Owners of a single Unit, it is hereby agreed that Owner's designate, as listed on the front page of this Agreement, shall have the authority to issue any and all instructions to the Company, and the Company shall act in reliance thereon.
- (g) <u>Severability</u>. If any clause or provision of this Agreement shall be held invalid or void for any reason, such invalid or void clause or provision shall not affect the whole of this Agreement and the balance of the provisions of this Agreement shall remain in full force and effect.
- (h) Notices. Any notice or demand required under this Agreement or by law shall be in writing and shall be deemed effective upon receipt if sent by personal delivery, upon one (1) business day if sent by express overnight delivery with a nationally recognized courier service (such as Federal Express) or three (3) business days after having been sent by US mail, certified mail, return receipt requested and addressed to the Owner at the address set forth above in the recitals of this Agreement or to the Company at 14275 Golf Course, Dr, Ste 120, Baxter, MN 56425, Attention: Jamie Tatge. Either party may change such addresses with written notice to the other party.
- (i) <u>Authorization</u>. Owner represents and warrants to the Company that Owner has the full authority to enter into this Agreement, and that there is no other party with an interest in the Unit whose joinder in this Agreement is necessary.
 - (j) <u>Time of the Essence</u>. For all purposes of this Agreement it shall be understood that time is of the essence.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year set forth above.

GULL LAKE RENTAL MANAGEMENT, LLC	OWNER:
By:	
D	Print Name & Title (if applicable):
By: : Colette Huston, Minnesota Realtor #40808977	CO-OWNER (if applicable):
	Print Name:
	Dated Signed:
le managing and taking reservations for your Unit, the Compest otherwise. Although the Company cannot guarantee that pany's experience that most people will honor a request for l	t a Guest will not have possession of a pet in the Unit, it is

YOUR Unit TO BE A NO-PET Unit. OTHERWISE, IT WILL BE DESIGNATED AS A PET-FRIENDLY Unit.

SCHEDULE A

PRICE AND FEE SCHEDULE

Calendar year 2025

(Charges are subject to annual adjustments by Company to reflect increases in costs of services.)

On-Demand Housekeeping Fees (charges will be disclosed prior to service)	(Provided upon request)
Departure Cleaning Charge (charged following last day Owner's use)	\$70 per bedroom
Set-up Fee (Includes all kitchen supplies; bathroom supplies such as waste baskets, shower curtains, vacuum, mop and brooms; bedroom supplies such as clocks, sound machines, hangers; owner closet electric lock)	\$3970 one-time fee.
Linen Set-up Fee (Includes mattress pads, blankets, pillows, linens, shower curtains)	\$4047 one-time fee.
Annual Linen and Guest Supply Fee	\$500 per bedroom charged annually. Billed with July statement in 2025.
Annual Deep Cleaning Charge (Includes deep cleaning of entire unit - closets, shelves, tile, counters, carpet, windows, upholstery, underneath furniture, etc.)	\$150 per bedroom (includes cleaning for the entire Unit). Billed with July statement.
Non-Routine Maintenance and Repair Services	At cost to Company plus 15% mark-up for materials (5% for outside contractor invoices) In-house labor to be billed at \$55 per hour (minimum ½ hour charge)
Repair and replacement services to return Unit to acceptable rating under Section 5(c) of Agreement	At cost to Company plus 15% mark-up for materials (5% for outside contractor invoices) In-house labor to be billed at \$55 per hour (minimum ½ hour charge)
FF&E Reserve Payment (Determined Annually)	\$ -0- for 2025
Credit Card Fee	3.5% of owner revenue (after 50/50 split).